

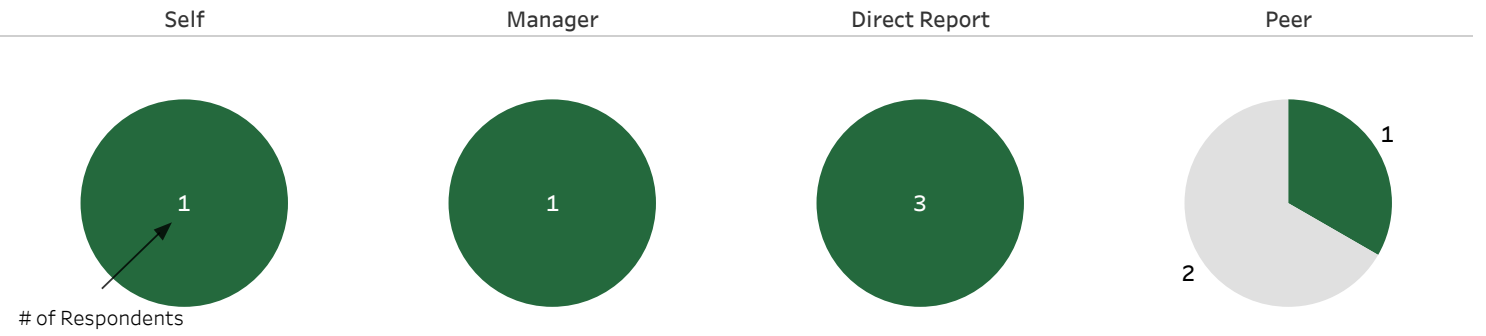
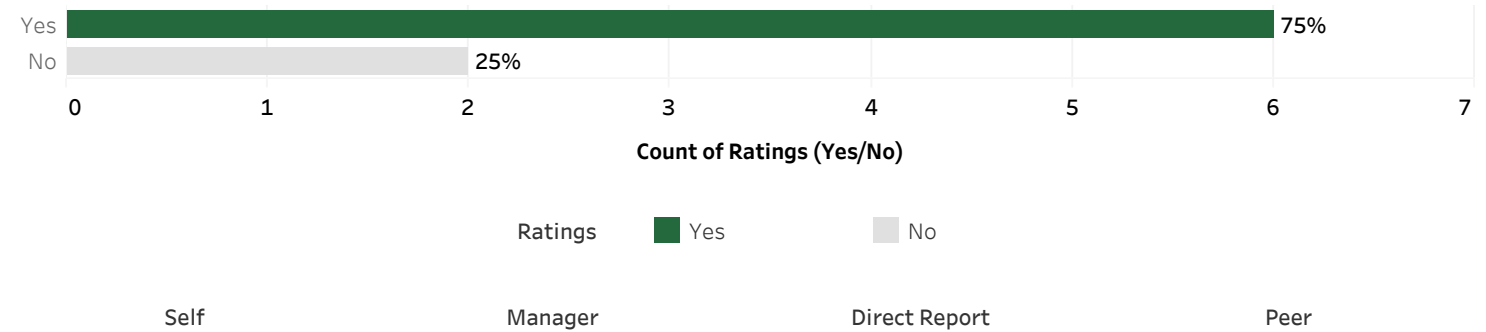
Adrian Dunn Sample

Production Date: 07/21/2021

Report Generated by: survey@mgsc.net

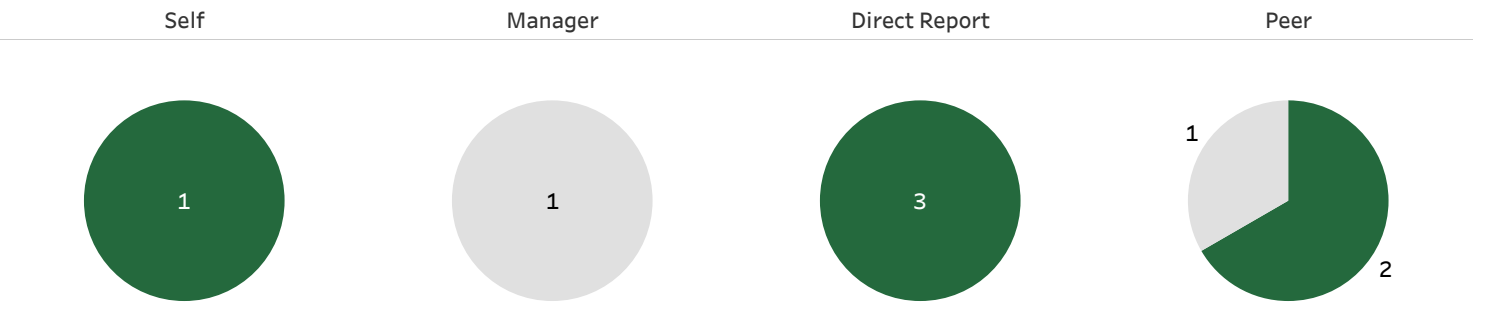
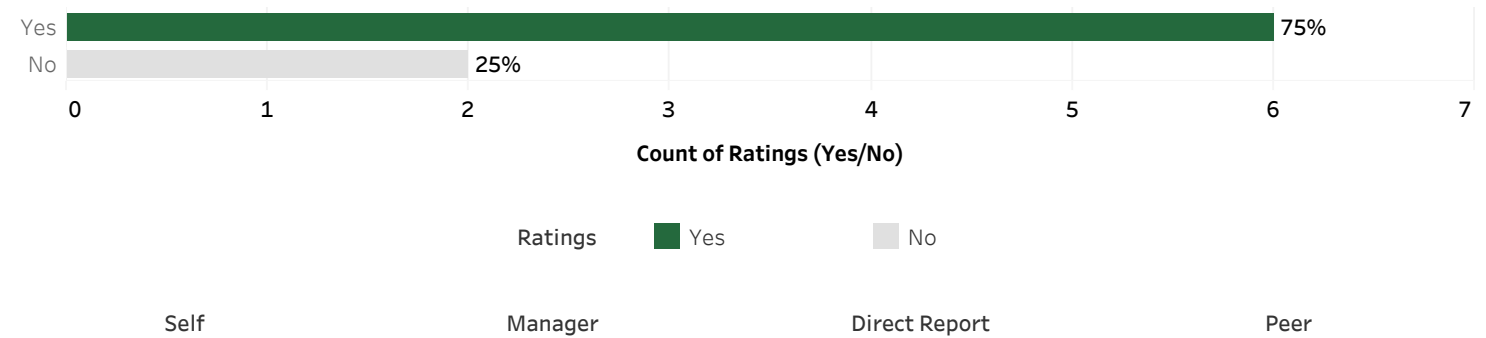


Has Adrian Dunn shared his (or her) leadership goal(s) to improve?



1 The pie charts represent the number of stakeholders in each breakout group that voted either yes or no.
2 An entirely green pie chart means that all stakeholders in that breakout group voted yes.

Has Adrian Dunn shared their Action Plan to achieve his (or her) leadership goal(s)?

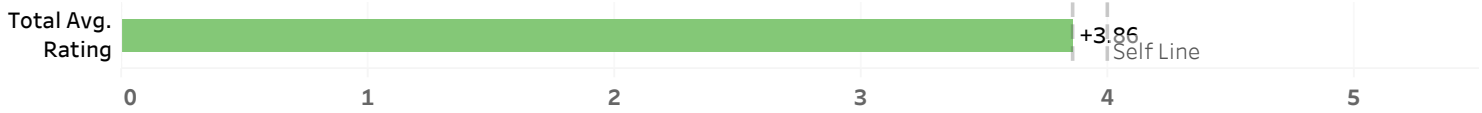


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How often has Adrian Dunn followed up with you to ask for feedback and suggestions on their development goal of: **"To Delegate More Effectively"**?

1 Total Average Improvement Score (excluding Self)

Ratings Scale [1 = None, 2 = A Little, 3 = Some, 4 = Moderate, 5 = Frequently]



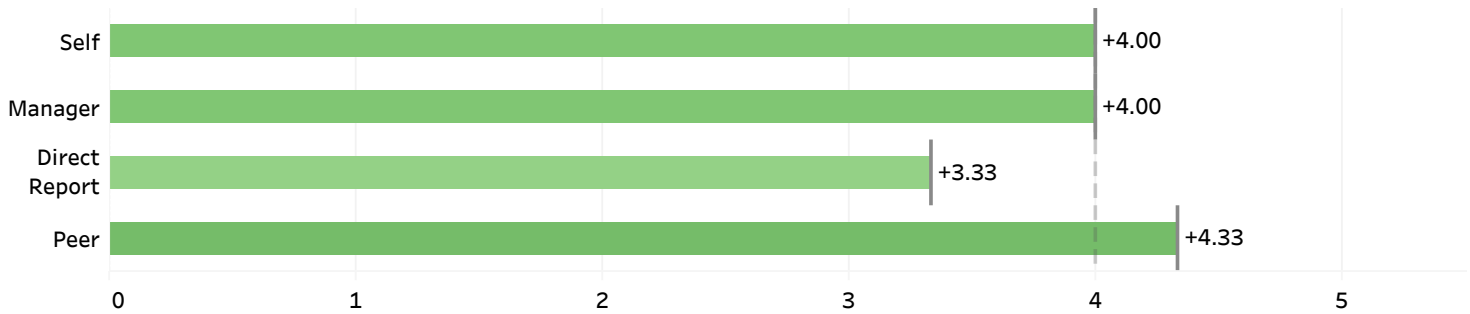
1 This score represents the total average score of all stakeholder ratings for the development goal. The leader’s self-perceived score is represented by the gray line, "Self Line".

2 This insight shows us:

- (1) Does the leader’s stakeholders believe he/she performed according to the question above and to what degree?
- (2) Does the leader believe he/she performed more or less than their stakeholders’ perception?

2 Average Ratings by Breakout Group

Ratings Scale [1 = None, 2 = A Little, 3 = Some, 4 = Moderate, 5 = Frequently]

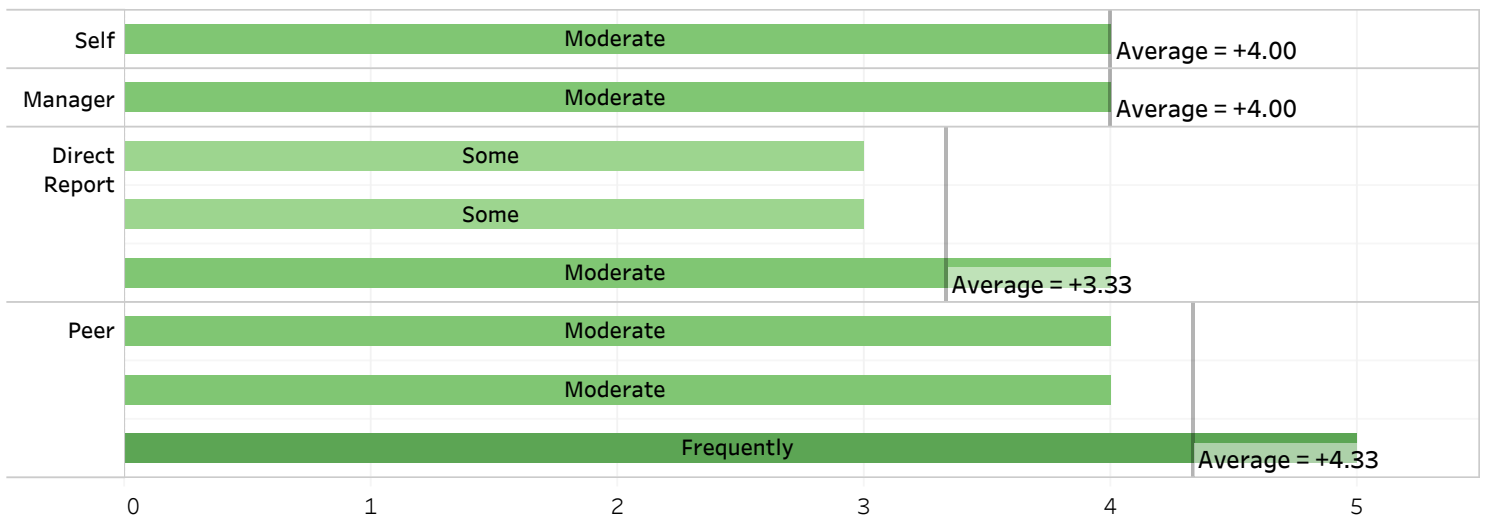


1 This graph represents the average scores across each breakout group.

2 This insight shows us the perceived differences in performance from each group.

3 Rating Distribution

Ratings Scale [1 = None, 2 = A Little, 3 = Some, 4 = Moderate, 5 = Frequently]



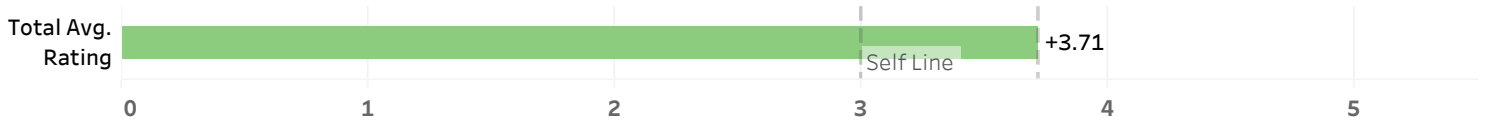
1 This graph depicts all individual scores from each respondent with averages.

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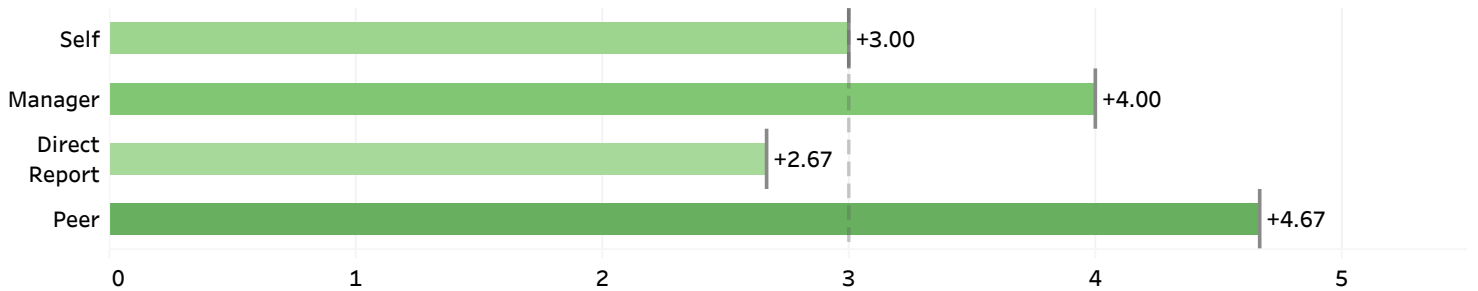
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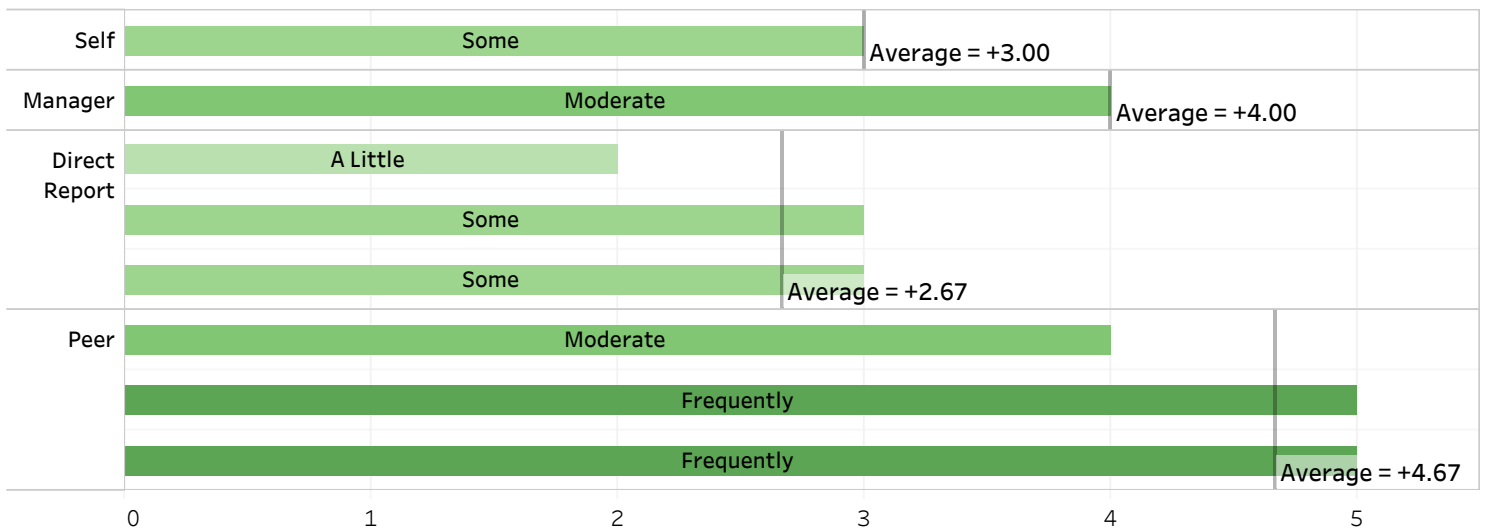


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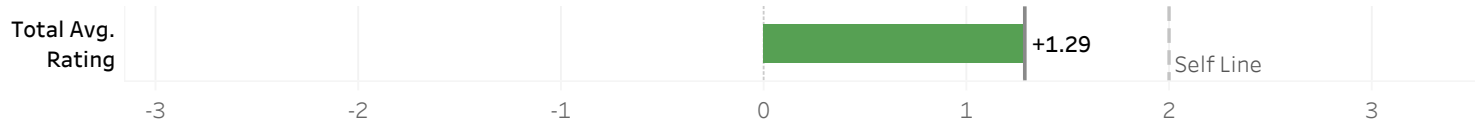
2 This insight shows us the perceived differences in performance from each individual.

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To what degree has Adrian Dunn improved on their goal of the following leadership growth area: **"To Delegate More Effectively"**?

1 Total Average Improvement Score (excluding Self)

Ratings Scale [-3 = Less Effective, 0 = No Change, +3 = More Effective]



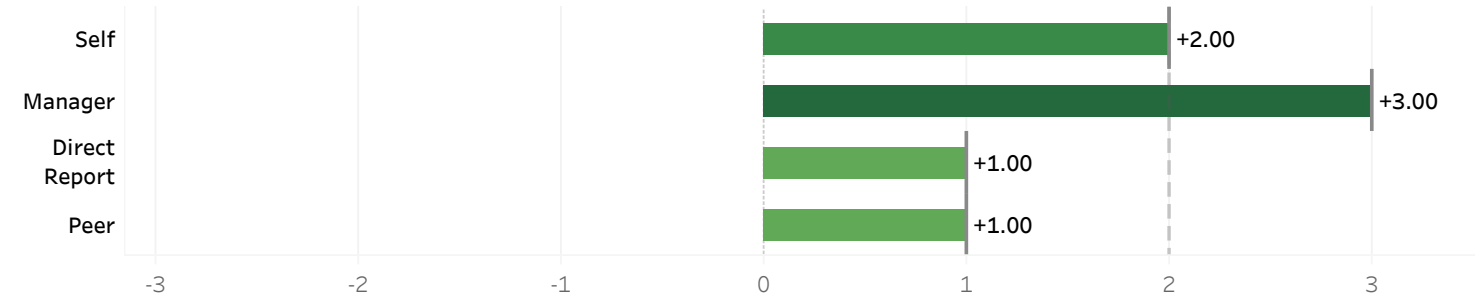
1 This score represents the total average score of all stakeholder ratings for the development goal. The leader’s self-perceived score is represented by the gray line, "Self Line".

2 This insight shows us:

- (1) Does the leader’s stakeholders believe he/she improved in the leadership growth area and to what degree?
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Ratings Scale [-3 = Less Effective, 0 = No Change, +3 = More Effective]



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3 Individual Rating Distribution

Ratings Scale [-3 = Less Effective, 0 = No Change, +3 = More Effective]

	-3	-2	-1	0 (No Change)	+1	+2	+3
Self						1	
Manager							1
Direct Report			1		1		1
Peer				2			1

1 This graph represents all individual scores from each respondent.

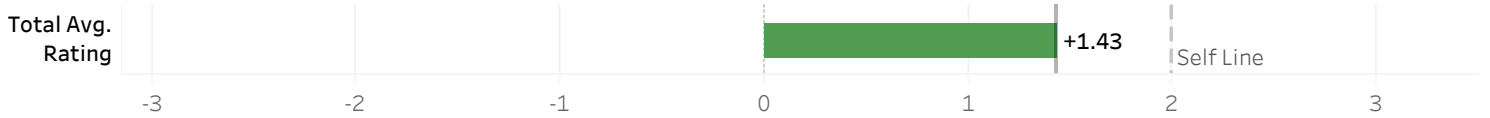
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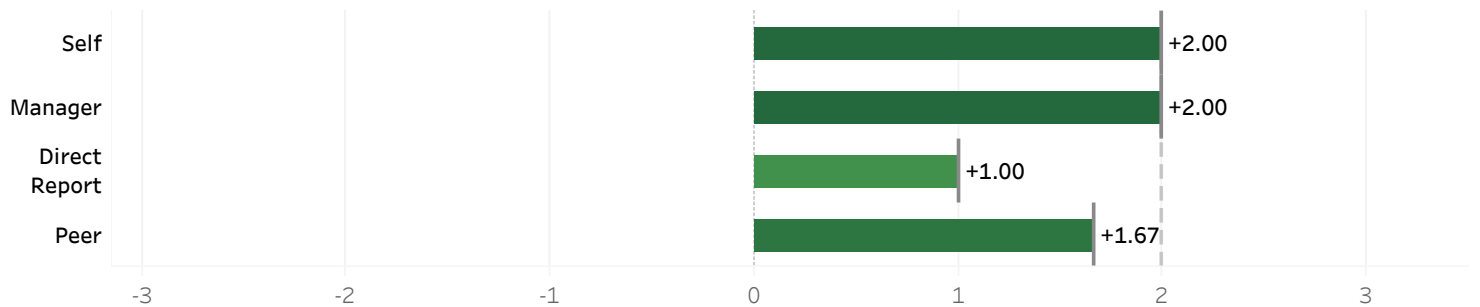
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Manager						1	
Direct Report				1	1	1	
Peer				1		1	1

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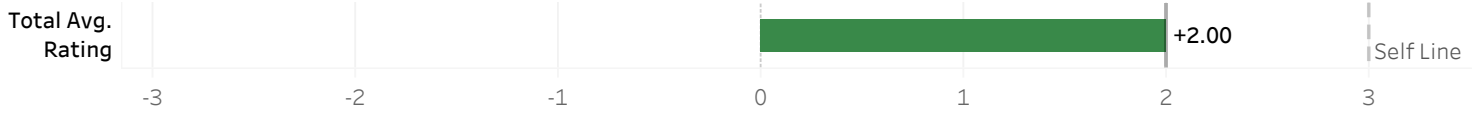
2 This insight shows us the perceived differences in performance from each individual.

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To what degree has Adrian Dunn become more or less effective in their **overall leadership behavior**?

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Ratings Scale [-3 = Less Effective, 0 = No Change, +3 = More Effective]



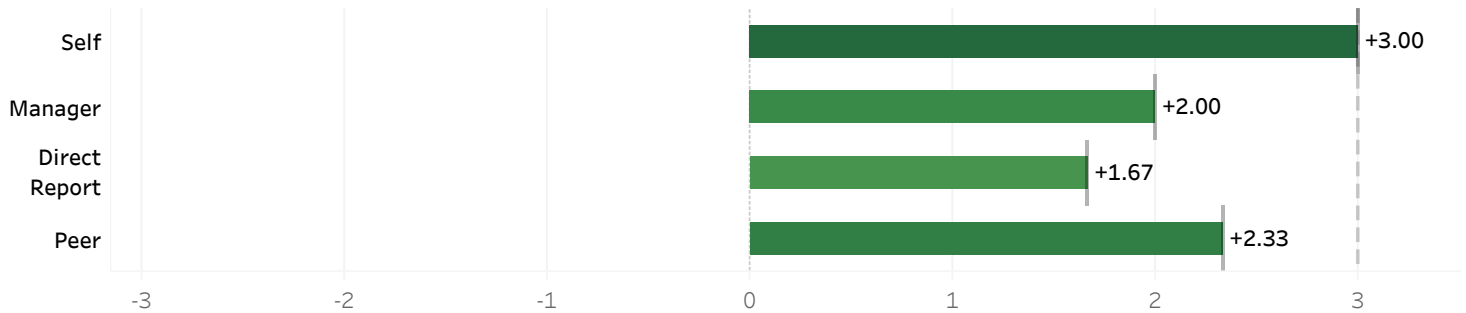
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2 This insight shows us:

- (1) Does the leader’s stakeholders believe he/she improved in their overall leadership behavior and to what degree?
- (2) Does the leader believe he/she improved more or less than their stakeholders’ perception?

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	-3	-2	-1	0 (No Change)	+1	+2	+3
Self							1
Manager						1	
Direct Report					1	2	
Peer						2	1

1 This graph represents all individual scores from each respondent.

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What changes have you seen in Adrian Dunn's overall leadership effectiveness?

Self	I have been improving in both of my growth areas
Manager	Open text answer
Direct Report	Open text answer
	Open text answer
	Open text answer
Peer	Open text answer
	Open text answer
	Open text answer

What would you like to reinforce that Adrian Dunn is doing well towards achieving their goals and action plan?

Self	Continue doing what I have been. Start seeking more regular feedback.
Manager	Open text answer
Direct Report	Open text answer
	Open text answer
	Open text answer
Peer	Open text answer
	Open text answer
	Open text answer

What suggestions do you have for Adrian Dunn to become a more effective leader in the next few months?

Self	I should be more open to criticism and hold one on ones with my team
Manager	Open text answer
Direct Report	Open text answer
	Open text answer
	Open text answer
Peer	Open text answer
	Open text answer
	Open text answer